

Bent Water Brewing Company in Lynn, MA is looking for a shift brewer to join our team. Our shift brewers are cross trained in all areas of the brewery. Growth opportunities include the potential to assist in development of new recipes to continue to expand our portfolio, be trained on off-flavors as part of our sensory panel and brewing pilot batches on our pilot system. We run a small, close-knit brewing team, so culture fit is extremely important. We focus on continuous improvement, self-accountability, and mutual respect. A healthy work/life balance is important, so we do everything in our power to keep our employees at 40 hours/week.

#### Job Summary:

The Brewer position is a full-time, salary position that represents a multi-skilled brewing position responsible for assisting in the brewing and cellaring operations. The qualified employee must possess a minimum of the following listed skills, knowledge and experience. The functions of a brewer will carry out operational and quality standards during all production, sanitation, and safety procedures under little or no supervision in a timely manner and with acceptable quality. They will be responsible for working days, evenings and very limited weekends in the brewery as needed. The position will report directly to the Production Manager.

#### Duties and Responsibilities:

##### Plan

- o Manage time wisely to ensure all tasks are completed efficiently and effectively
- o Participate in training procedures for brewing staff
- o Keep accurate inventory and quality management of raw materials, chemicals and finished goods.

##### Execute

- o Complete scheduled tasks in accordance with company standard operating procedures and guidelines (SOP/SOG)
- o Will be cross-trained in areas of brewing, cellaring and occasionally assisting our packaging team.
- o Assist management in creation/maintenance of SOP/GMP.
- o Follow all safety procedures.
- o Periodic handling of hazardous chemicals.
- o Keep accurate daily production records per company and Federal Requirements.
- o Continually maintain all beer production areas including equipment – (mill room, brewhouse, fermentation, and filtration, spent grain area, bulk grain and grain storage area, as well as all walkways and driveways).
- o Follow daily and weekly cleaning schedules to maintain a clean working environment.
- o Assist maintenance technicians with equipment maintenance and repairs.

#### Extracurricular

- o Represent Bent Water Brewing at company events and beer festivals.
- o Continue to expand brewing knowledge via books, articles and technical seminars throughout employment.

#### Requirements:

##### Education

- o Completion of an accredited brewing program, such as the Seibel Institute or the UC Davis Master Brewer's Program is advantageous.
- o Knowledge of beer history, production, ingredients, and tasting.

##### Experience

- o 2+ years of experience brewing and/or cellaring in a production facility
- o Experience with heavy machinery, brewing and laboratory equipment.
- o Ability to work as part of a team.
- o Fork lift experience preferred

##### Skills

- o Passion to create great beer.
- o Organization, planning, and execution
- o Computer programs: Google Suite
- o Autonomy, situational awareness, safety awareness, and problem solving
- o Physical ability (stand, lift, work in harsh conditions, including movement of object weighing up to 150 pounds)

##### Compensation

- o Competitive salary based on experience
- o Health, vision and dental benefits
- o 2 weeks of PTO/sick leave and 5 paid holidays
- o Discounts on company merchandise
- o The ability to enjoy the fruits of your labor in our taproom and cans to go

To apply, please e-mail your resume to [drew@bentwaterbrewing.com](mailto:drew@bentwaterbrewing.com)

Visit our website at [bentwaterbrewing.com](http://bentwaterbrewing.com)